



## **Staff Report**

**Date:** *April 22, 2026*

**Subject:** *Tulare Local Healthcare District Mission, Vision, and Values*

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**Background:** At the 2026 Strategic Planning Work Session, the Board of Directors provided staff with feedback and direction to refresh the District’s Mission, Vision, and Values to better reflect its current role and future direction. These updated statements are intended to guide strategic decision-making, resource allocation, and organizational culture moving forward. Below are the revised Mission, Vision, and Values for Board consideration.

### **MISSION**

Through responsible stewardship, we advance the health and well-being of our community.

### **VISION**

To strengthen our thriving community by meaningfully improving health, expanding access, and enhancing well-being for every resident.

### **VALUES**

#### **T – Transformative**

*We create meaningful change that improves health and well-being.*

#### **L – Loyal**

*We are committed to a trust-based relationship with our community and each other.*

#### **H – Honest**

*We lead with integrity and transparency.*

#### **D – Dedicated**

*We are driven to serve with purpose and excellence.*