



A Service of Tulare Local Healthcare District

Policy Name:	Employee Membership Policy
Policy Number:	
Version Number:	001
Approved by Board on:	
Scheduled review date:	

1.0 Employee Membership Eligibility

Evolutions Fitness & Wellness Center offers a complimentary "Employee Membership" exclusively for active employees of Evolutions Fitness & Wellness Center and/or Tulare Local Healthcare District. This membership provides full access to all the amenities of Evolutions Fitness & Wellness Center.

2.0 Sub-Memberships for Employee Memberships

Employees with an active Employee Membership may add sub-members to their account. Sub-members are typically immediate family members or dependents of the employee (exceptions may be made at the discretion of management). Each employee may have no more than a total of six people on one membership account. The first sub-member is free, and each additional sub-member will be charged a fee of \$24 per month. This fee is non-refundable and will be billed monthly.

3.0 Duration and Cancellation of Employee Memberships

Employee Memberships are valid only for the duration of the individual's active employment with Evolutions Fitness & Wellness Center and/or Tulare Local Healthcare District. Upon termination of employment, whether voluntary or involuntary, the Employee Membership will be cancelled effective the last day of active employment. This policy and timing of cancellation applies to all associated sub-members as well.

4.0 Notification of Employment Status Change

It is the responsibility of the employee to notify Evolutions Fitness & Wellness Center of any changes in their employment status. Upon termination of employment, Evolutions Fitness & Wellness Center reserves the right to cancel any Employee Membership without prior notice to the departed employee.

5.0 Reactivation and New Memberships

Former employees who wish to continue their membership at Evolutions Fitness & Wellness Center are welcome to apply for a standard membership. Standard membership fees and terms, which are subject to change from time to time, will apply. Sub-members must also transition to standard membership status if they wish to continue their access to Evolutions Fitness & Wellness Center.

6.0 Membership Benefits and Access

Employees with Employee Memberships and related sub-members enjoy the same benefits and access to facilities as standard membership members. However, said benefits are contingent upon the active employment status of the sponsoring employee.

7.0 Amendments and Updates

Evolutions Fitness & Wellness Center reserves the right to amend or update this policy at any time. Members will be notified of any significant changes by email or phone call.